



## Sumitomo SHI FW

Is looking for:

# Compliance Manager / Internal Auditor

Place of work: **Finland or Poland**

## ROLE

We are seeking an experienced professional with internal auditing and compliance experience who wants to join a company who values their employees and has a passion to innovate and grow.

As Compliance Manager/Internal Auditor you will manage and be in charge of internal process related to internal auditing and compliance in the global SFW business operations and its legal entities. You will report to SVP, Legal and General Counsel.

Key responsibilities:

- Conduct financial and operational audits of subsidiary companies, provide support to company initiatives regarding e.g. JSOX international requirements and compliance, and perform financial and cost reviews to satisfy requirements and requests of Sumitomo Heavy Industries (SHI) audit committees, business units, SHI Corporate Internal Audit, external auditors and SHI Compliance
- Manage and further develop internal financial and operational control environments
- Review new systems and procedures to ensure the adequacy of internal control
- Conduct and coordinate internal audits from risk-based programs and draft internal audit reports to effectively communicate the results of the internal audit processes, and to carry out special projects on an as needed basis
- Manage a compact internal audit and compliance team with a hands-on and practical approach
- Liaise with the SFW business to engage stakeholders
- Report to SHI and other stakeholders as required, prepare and deliver presentations, respond to inquiries
- Participate in risk assessments of Group entities
- Develop Internal Audit and manuals and other training aids
- Work in close co-operation and support the Legal Compliance
- Develop, question and challenge existing procedures and mindsets to identify tools and technologies to automate, improve and simplify financial processes and internal controls

**Sumitomo SHI FW (SFW)** is a global, innovative provider of energy and environmental technologies and services focusing on high efficiency and flexible generation of energy. Our solutions expand from our world leading circulating fluidized bed (CFB) technology, to long duration energy storage solutions (Liquified Air Energy Storage, "CryoBattery™"), flue gas cleaning, gasification, waste heat boilers and a full spectrum of services for the global power and industrial markets. Our vision is to continuously broaden our portfolio of products and services for decarbonization, decentralization and digitalization of energy industry by advancing our in-house technologies and developing alliances with new partners.

Our goal is to provide sustainable energy solutions for a wide portfolio of customer needs in the fields of power generation, storage and network services. The quality and service provided by Sumitomo SHI FW rely on our 1,500 talented people with deep know-how and experience in the industry. We are a part of Sumitomo Heavy Industries Ltd. For more information, please visit: <https://www.shi-fw.com/>

## REQUIREMENTS

- Master's degree in Business Administration or equivalent
- Thorough knowledge and experience of risk management principles; understanding of internal auditing and internal control framework concepts
- Advanced ability to prepare and edit clear and concise work materials and audit reports
- Solid management and communication skills
- Ability to build productive working relationships with co-workers, other management and external parties
- Hands-on and proactive working style and can-do attitude
- Development mindset
- Minimum of five (5) years of experience in internal auditing
- Proven fluency in English
- Experience of working in a global firm is an advantage

Based on the selected applicant's work experience and skills set the scope of the position may be reviewed and tailored as considered appropriate by SFW. Preferred locations will be in Finland either in Espoo or Varkaus or in Poland Sosnowiec. The role requires certain domestic and/or international travelling.



### FOR FURTHER INFORMATION:

Mr. Petri Vilppula, SVP Legal and General Counsel:  
[petri.vilppula@shi-g.com](mailto:petri.vilppula@shi-g.com) or +358 40 627 6546 on  
Tuesday, September 8, 2020, at 15-16 EET and on  
Thursday, September 10, 2020, at 10:30-11:30 EET.

**HOW TO APPLY:** Please send your CV and application  
letter to [sfw.fi-recruitment@shi-g.com](mailto:sfw.fi-recruitment@shi-g.com). This posting will  
remain open until September 15, 2020.